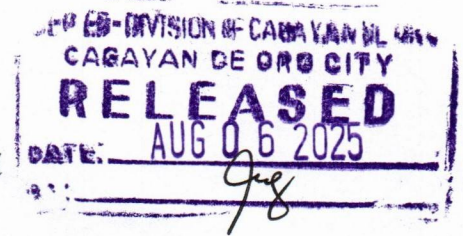




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

05 August 2025

DIVISION MEMORANDUM

No. 648 s.2025

**PARTICIPANTS IN PD PROGRAM BUILDING TEACHER EXPERTISE: ENHANCING
TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY**

To: Assistant Schools Division Superintendent
Chiefs, CID & SGOD
Public Schools District Supervisors
Education Program Supervisors
Public Elementary and Secondary School Heads
Concerned Teachers
This Division

1. Pursuant to DepEd Memorandum DM -OUHROD-2025-1708 titled Conduct of the PD Program "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy, this Office directs the concerned personnel to participate in the said professional development program based on the schedules indicated in the Memorandum.
2. Enclosed are the Regional Memorandum and official list of participants for reference and guidance.
3. Participants' board and lodging will be charged against NESP Human Resource Development (HRD) Fund, while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
4. In line with the Department's commitment to inclusive education, this Office upholds the Equal Opportunity Principle (EOP). As such, inclusive and fair treatment shall be afforded to all participants regardless of disability, sexual orientation, gender, age, religion, or ethnicity.



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Effectivity		Page	1 of 2



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

5. Immediate dissemination of this Memorandum and strict compliance is hereby enjoined.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

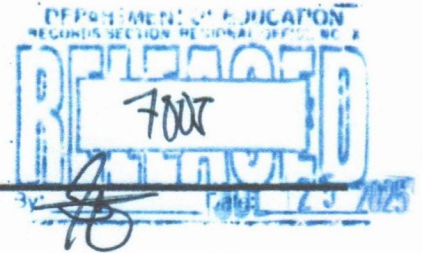
PROFESSIONAL DEVELOPMENT PROGRAMS

DM133-CID- PWT/ Participants in PD Program Building Teacher Expertise: Enhancing Teacher
Competence in Content & Pedagogy
August 5, 2025



Original Copy of Three

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



July 24, 2025

REGIONAL MEMORANDUM
No. 569, s. 2025

**CONDUCT OF THE PD PROGRAM BUILDING TEACHER EXPERTISE: ENHANCING
TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
English, SPJ, SPFL Supervisors/Coordinators
All Others Concerned

1. This **DepEd Memorandum DM-OUHROD-2025-1708** entitled **Conduct of the PD Program "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"**, the National Educators Academy of the Philippines (NEAP) will conduct the professional development program **"Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"** across learning areas and key stages (KS).
2. The schedule of activities and list of participants are attached in this memorandum.
3. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
4. The participants are entitled to Vacation Service Credits (VSCs) in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of VSCs for Teachers" or Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.
5. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.
6. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
7. Should you have questions and concerns, please coordinate with Ms. Joy Magalona, Senior Education Program Specialists, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph / joy.magalona001@deped.gov.ph or landline (02) 8715-9919.

8. This Office directs the immediate and wide dissemination of this Memorandum.

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

For the Regional Director:

DR. FEDERICO P. MARTIN, CESO V
Assistant Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

TRAINING PROGRAMS

HRDD/ranie

Attachment No. 1 to Regional Memorandum No. 569 2025

Conduct of the PD Program Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy

Schedule and Details

Activity	Date & Venue	Target Participants per Learning Area per RO	Registration Link
Batch 1			
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 2	04-08 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - MAPEH: 3 - EPP: 3 - GMRC: 3	https://tinyurl.com/B1-NEAP-BTE Deadline: 25 July 2025
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 3	18-22 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - Mathematics: 3 - TLE: 3 - Values Education: 3	
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	20-24 October 2025 Venue: NEAP Marikina City	- Early Childhood Education: 3	
Batch 2			
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	01-05 September 2025 Venue: NEAP Baguio	- Physical Science (KS 2): 15	https://tinyurl.com/B2-NEAP-BTE Deadline: 22 August 2025
	22-26 September 2025 Venue: TBA	- English (KS 3): 9 - MAPEH (KS 2): 9	
	29 September – 03 October 2025 Venue: TBA	- Values Ed (KS 3): 15	
	13-17 October 2025 Venue: TBA	- EPP (KS 2): 9 - Mathematics (KS 3): 9	
	03-07 November 2025 Venue: TBA	- English (KS 2): 9 - Physical Science (KS 3): 9	
	17-21 November 2025 Venue: TBA	- GMRC (KS 2): 9 - TLE (KS 3): 9	
	24-28 November 2025 Venue: TBA	- Early Childhood Education: 15	
Note: Exact venues and other relevant details of the activities will be disseminated through a separate memorandum/advisory.			

Conduct of the PD Program Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy

Official Participants
Batch 1

Physical Science KS 2 (3) August 4-8, 2025 NEAP Baguio City			
Name	Position	Division	Station
Ida Lyn A. Lerio	Special Science Teacher -I	Malaybalay City	Bukidnon NHS
Kieth John D. Galarosa	T2	Bukidnon	Bukidnon National School of Home Industries
Alvin D. Francisco	Special Science Teacher -I	Valencia City	Valencia National High School

English KS 2 (3) August 4-8, 2025 NEAP Baguio City			
Name	Position	Division	Station
Gladys S. Banac	EPS	Misamis Oriental	Schools Division Office
Prescilla T. Rebaya	MT II	Bukidnon	Talakag Central Elementary School
Analiza V. Sabello	MT II	Cagayan de Oro City	City Central School

MAPEH KS 2 (3) August 4-8, 2025 NEAP Baguio City			
Name	Position	Division	Station
Selina O. Macas	PSDS	Ozamiz City	Schools Division Office
Miraluna M. Gaabucayan	ESP-2	Ozamiz City	Domingo A. Barloa Integrated School
Aime G. Razonable	MT-1	Ozamiz City	Dalapang ES

EPP KS 2 (3) August 4-8, 2025 NEAP Baguio City			
Name	Position	Division	Station
Roger Baril	EPS	Tangub City	Schools Division Office
Hedeliza M. Velez	School Head	Lanao del Norte	Pigcarangan Integrated Ichool
Luisander C. Luy	EPS	Ozamiz City	Schools Division Office

GMRC KS 2 (3) August 4-8, 2025 NEAP Baguio City			
Name	Position	Division	Station
Agnes E. Gagno	EPS	Misamis Occidental	Schools Division Office
January Gay T. Valenzona	EPS	Cagayan de Oro City	Schools Division Office
Marilyn S. Cajeta	EPS	Iligan City	Schools Division Office

Physical Science KS 3 (3) August 18-22, 2025 NEAP Baguio City			
Name	Position	Division	Station
German C. Suminguit Jr.	EPS	Tangub City	Schools Division Office
Marie Jade A. Cacayan	EPS	El Salvador City	Schools Division Office
Riza R. Nicor	EPS	Iligan City	Schools Division Office

English KS 3 (3) August 18-22, 2025 NEAP Baguio City			
Name	Position	Division	Station
Sheila B. Diango	EPS	Misamis Oriental	Schools Division Office
Grace B. Ganceña	MT II	Lanao del Norte	Lala National High School
Jayson A. Requillo	MT II	Bukidnon	Bacusanon National High School

Mathematics KS 3 (3) August 18-22, 2025 NEAP Baguio City			
Name	Position	Division	Station
Alfred Mark T. Aguilor	Head Teacher I	Misamis Oriental	Tagoloan National High School
Niño Richard R. Salingay	Master Teacher I	Malaybalay City	Bukidnon National High School
Jestoni G. Jueves	Principal I	Lanao del Norte	Bansarvil National High School

TLE KS 3 (3) August 18-22, 2025 NEAP Baguio City			
Name	Position	Division	Station
Marivic Amontos	EPS	Camiguin	Schools Division Office
Joseph T. Boniao	EPS	Misamis Occidental	Schools Division Office
Jocelyn Udal	EPS	Oroquieta City	Schools Division Office

Values Education KS 3 (3) August 18-22, 2025 NEAP Baguio City			
Name	Position	Division	Station
Mary Grace V. Gallana	EPS	Misamis Oriental	Schools Division Office
Alito B. Delos Santos	Master Teacher - I	Lanao del Norte	Lala National High School
Maria Tita Y. Bontia	Master Teacher - I	Iligan City	Iligan City National High School

Early Childhood Education (3) October 20-24, 2025 NEAP Marikina City			
Name	Position	Division	Station
Leabel LI. Morales	Master Teacher I	Gingoog City	San Juan Central School
Lilian B. Salan	EPS	Misamis Oriental	School Division Office
Marife B. Vicoy	EPS	Lanao del Norte	School Division Office

Conduct of the PD Program Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy

**Official Participants
Batch 2**

Physical Science KS 2 (15) September 1-5, 2025 NEAP Baguio City			
Name	Position	Division	Station
Rafunzel D. Epanis	EPS	Misamis Oriental	Schools Division Office
German C. Suminguit Jr.	EPS	Tangub City	Schools Division Office
Marvin S. Tusoy	Head Teacher I	Ozamiz City	Marcelino C. Regis Integrated School
Jimbo Russell C. Agbayani	EPS	Valencia City	School Division Office
Riza R. Nicor	EPS	Iligan City	School Division Office
Raquel J. Cabusas	PSDS	LDN	School Division Office
Ellen A. Azuelo	EPS	Bukidnon	Schools Division Office
Analy L. Ocier	EPS	Malaybalay City	Schools Division Office
Phoebe Joy Pacut-Lopez	MT 1	El Salvador City	Cogon NHS
Solly E. Namocatcat	EPS	Oroquieta City	Schools Division Office
Marissa M. Olarte	Head Teacher II	Misamis Occidental	CHIRAJ Memorial National High School
Vanessa Mae B. Martinez	School Principal I	Cagayan de Oro City	Macasandig National High School
Ricky Boy E. Junio	Assistant Principal II	Oroquieta City	Misamis Occidental National High School
Evelyn Q. Sumanda	EPS	Cagayan de Oro City	Schools Division Office
Marie Jade A. Cacayan	EPS	El Salvador City	Schools Division Office

English KS 3 (9) September 22-26, 2025 Venue: TBA			
Name	Position	Division	Station
Ramon G. Abrera Jr.	EPS	CLMD	Regional Office
Federico B. Araniego Jr.	EPS	Ozamiz City	Schools Division Office
Myra A. Ambalong	EPS	Iligan City	Schools Division Office
Mark A. Palad	EPS	Camiguin	Schools Division Office
Jane Charity Estrada	EPS	Lanao del Norte	Schools Division Office
Phoebe W. Taruc	EPS	Cagayan de Oro City	Schools Division Office
Maria Lucinita T. Mantawil	EPS	Oroquieta City	Schools Division Office
John L. Alfred Bajuyo	MT II	El Salvador City	Molugan National High School
Joylin B. Gimolatan	MT II	Valencia City	Valencia National High School

MAPEH KS 2 (9) September 22-26, 2025 Venue: TBA			
Name	Position	Division	Station
Bienvenido U. Tagolimot, Jr.	EPS	CLMD	Regional Office
Ronjie C. Rosete	EPS	Misamis Oriental	Schools Division Office
Kay Nannette Mercado	EPS	Iligan City	Schools Division Office
Sharon Bocongan	EPS	Malaybalay City	Schools Division Office
Jay Roferos	EPS	Oroquieta City	Schools Division Office
Jourven Okit	EPS	Valencia City	Schools Division Office
Vanity Lazaga	EPS	El Salvador City	Schools Division Office
Robin Tabar	EPS	Lanao del Norte	Schools Division Office
Alona Maghanoy	EPS	Misamis Occidental	Schools Division Office

Values Education KS 3 (15) September 29 - October 3, 2025 Venue: TBA			
Name	Position	Division	Station
Maricris B. Traspe	EPS	Oroquieta City	Schools Division Office
Dennis B. Dozano	EPS	Lanao del Norte	Schools Division Office
Eulalio S. Rupinta	EPS	Ozamiz City	Schools Division Office
Melanie M. Ligutom	EPS	El Salvador City	Schools Division Office
Yeselucio N. Patriarca, Jr.	EPS	Valencia City	Schools Division Office
Noemi B. Alforte	EPS	Camiguin	Schools Division Office
Corazon A. Lituañas	EPS	Gingoog City	Schools Division Office
Maryjane Cardente	EPS	Bukidnon	Schools Division Office
Belinda S. Tagolimot	T - II	Cagayan de Oro City	Macasandig NHS
Gladys L. Galido	Master Teacher - I	Bukidnon	Bukidnon NHS

EPP KS 2 (9) October 13-17, 2025 Venue: TBA			
Name	Position	Division	Station
Aireen Quimbo	EPS	Bukidnon	Schools Division Office
Janryl Louis L. Okit	EPS	Malaybalay City	Schools Division Office
Fortunato Ocaya Jr.	EPS	Valencia City	Schools Division Office
Mitchel V. Rodriguez	EPS	Gingoog City	Schools Division Office
Juan A. Mingo	EPS	CDO City	Schools Division Office
Roque R. Sabasaje	EPS	El Salvador City	Schools Division Office
Lilian Salan	EPS	Misamis Oriental	Schools Division Office
Blair D. Castillon	EPS	Iligan City	Schools Division Office
Rotsen Escorial	EPS	Lanao del Norte	Schools Division Office

Mathematics KS 3 (9) October 13-17, 2025 Venue: TBA			
Name	Position	Division	Station
Nelson R. Tumala Jr.	SST-III	Ozamiz City	Ozamiz City National High School
Gines C. Cacayan	EPS	Misamis Oriental	Schools Division Office
Ricardo R. Gutierrez Jr.	School Principal I	Bukidnon	Malitbog Agricultural High School
Rowel R. Llaca	Master Teacher 1	Lanao Del Norte	Lanao Del Norte Nchs
Lourgen V. Maalam	Master Teacher II	Misamis Occidental	Clarin National High School
Myrna S. Lactaotao	HT-I	Bukidnon	Bernardo Pajo Nietes Is
Vernie P. Bacayo	Head Teacher I	Misamis Occidental	Aloran Trade High School
Evelyn C. Ramos II	Head Teacher III	Iligan City	Iligan City National High School
Pennrio Jhun D. Maata	Head Teacher II	Gingoog City	Bal-Ason National High School

English KS 2 (9) November 3-7, 2025 Venue: TBA			
Name	Position	Division	Station
Levie D. Llemit	EPS	Gingoog City	Schools Division Office
Rachel R. Valde	EPS	Malaybalay City	Schools Division Office
Clariza P. Catedral	EPS	Tangub City	Schools Division Office
Dioselyn P. Patiluna	EPS	Misamis Occidental	Schools Division Office
Sarah Jane A. Valdez	EPS	Valencia City	Schools Division Office
Jovit D. Comon	EPS	El Salvador City	Schools Division Office

Arjay B. Zea	MT II	Misamis Oriental	Danao Elementary School
Arlie Suan Leoncio	MT II	Malaybalay City	Zamboanguita Central School
Lovejoy N. Sacupayo	MT II	Camiguin	Catibac Elementary School

Psical Science KS 3 (9) November 3-7, 2025 Venue: TBA			
Name	Position	Division	Station
Rafunzel D. Epanis	EPS	Misamis Oriental	Schools Division Office
Jezza Marie D. Meiares	MT-I	Gingoog City	Gingoog City Comprehensive NHS
Rowena E. Lontayao	EPS	Lanao del Norte	SDO- LDN
Analy L. Ocier	EPS	Malaybalay City	SDO- Malaybalay City
Jed Mae F. Coronel	EPS	Ozamiz City	SDO - Ozamiz City
Jimbo Russell C. Agbayani	EPS	Valencia City	SDO - Valencia City
Riza R. Nicor	EPS	Iligan City	SDO-Iligan City
Ellen A. Azuelo	EPS	Bukidnon	SDO-Bukidnon
Elna G. Mentang	Head Teacher - I	Tangub City	SDO - Tangub

GMRC KS 2 (9) November 17-21, 2025 Venue: TBA			
Name	Position	Division	Station
Romeo V. Balandra II	GMRC Focal Person	CLMD	Regional Office
Erwin L. Talason	Master teacher - I	Malaybalay City	Capitan Angel IS



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025-1708

TO : **Regional Directors**
Schools Division Superintendents
HRDD Chiefs / NEAP R Focal Persons
CLMD Chiefs
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

Carmela C. Oracion
CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : **CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM**
"BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS'
COMPETENCE IN CONTENT AND PEDAGOGY"

DATE : 26 June 2025

1. The National Educators Academy of the Philippines (NEAP) will conduct the professional development program **"Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"** across learning areas and key stages (KS), with the following schedule and details:

Activity	Date & Venue	Target Participants per Learning Area per RO	Registration Link
Batch 1			
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 2	04-08 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - MAPEH: 3 - EPP: 3 - GMRC: 3	https://tinyurl.com/B1-NEAP-BTE Deadline: 25 July 2025
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 3	18-22 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - Mathematics: 3 - TLE: 3 - Values Education: 3	
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	20-24 October 2025 Venue: NEAP Marikina City	- Early Childhood Education: 3	



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Email Address: region10@deped.gov.ph
Website: r10.deped.gov.ph

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Batch 2			
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	01-05 September 2025 Venue: NEAP Dagupan	- Physical Science (KS 2): 15	https://tinyurl.com/B2-NEAP-BTE Deadline: 22 August 2025
	22-26 September 2025 Venue: TBA	- English (KS 3): 9 - MAPEH (KS 2): 9	
	29 September – 03 October 2025 Venue: TBA	- Values Ed (KS 3): 15	
	13-17 October 2025 Venue: TBA	- EPP (KS 2): 9 - Mathematics (KS 3): 9	
	03-07 November 2025 Venue: TBA	- English (KS 2): 9 - Physical Science (KS 3): 9	
	17-21 November 2025 Venue: TBA	- GMRC (KS 2): 9 - TLE (KS 3): 9	
	24-28 November 2025 Venue: TBA	- Early Childhood Education: 15	
	Note: Exact venues and other relevant details of the activities will be disseminated through a separate memorandum/ advisory.		

- This program aims to enhance teachers' pedagogical content knowledge, subject-matter expertise, and instructional strategies to strengthen their teaching competencies across various learning areas and key stages.
- The program is composed of five (5) days of in-person sessions complemented by forty (40) hours of asynchronous experiential professional learning. The participants will be given five (5) months to complete their Workplace Application Plans (WAPs).
- In this regard, the **Regional Offices (ROs), through the HRDD Chiefs/NEAP R Focal Persons, in coordination with concerned Schools Division Offices (SDOs), are requested to endorse participants** based on the allocated slots per learning area provided above, **selected according to the qualification standards prescribed in the Guidelines in the Selection of Participants (Enclosure 1).**

Furthermore, each RO is requested to endorse relevant regional personnel to serve as a member of the Program Management Team (PMT), based on the allotted number of PMT members per region indicated in the **PMT Composition and Terms of Reference (Enclosure 2).**

The selected participants and RO PMT Members must be endorsed to the NEAP Central Office using the prescribed template (editable file accessible via the link <https://tinyurl.com/Template-for-Endorsement-Form>) through the Microsoft Forms link <https://forms.office.com/r/cmUG7Ly5Qas> on or before 25 July 2025.

- Enclosed are the following documents, for reference:

- Enclosure 1** Guidelines in the Selection of Participants
- Enclosure 2** PMT Composition and Terms of Reference
- Enclosure 3** National Technical Working Group Members
- Enclosure 4** Indicative Program of Activities and Meal Provision and Accommodation Guide

- In preparation for the said activities, an **Online Orientation Meeting** will be conducted with the HRDD Chiefs (or their designated representatives) on **23 July 2025, 1:30 – 3:30 p.m.** via Microsoft Teams (Meeting Link: <https://tinyurl.com/NEAPxHRDDCoordMtgReBTE>).



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7. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
8. The participants are entitled to *Vacation Service Credits (VSCs)* in accordance with DepEd Order No. 013, s. 2024 *"Revised Guidelines on the Grant of VSCs for Teachers" or Compensatory Time-Off* pursuant to CSC-DBM Joint Circular No. 2, s. 2004 *"Non-Monetary Remuneration for Overtime Services Rendered,"* whichever is applicable.
9. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.
10. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
11. Should you have questions and concerns, please coordinate with **Ms. Joy Magalona**, Senior Education Program Specialists, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph / joy.magalona001@deped.gov.ph or landline (02) 8715-9919.
12. For immediate dissemination and appropriate action.

Copy furnished:

OFFICE OF THE SECRETARY

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

(NEAP - PDD / J.S. Magalona)



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A. INDICATIVE PROGRAM OF ACTIVITIES:

Time	Day 1	Day 2	Day 3	Day 4	Day 5
8:00-8:30 AM	Registration		Preliminaries / Management of Learning (MOL)		
8:30-9:00 AM	Opening Program -Nationalistic Song -Prayer -Messages from Executive Committee -General Guidelines and Procedures of the training. -Pre-Test	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)
9:00-10:00 AM	Training Proper Break – Out Sessions (per Learning Area) -Discussion -Workshop -Session Activities -Completion of Session Outputs	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)
10:00-10:30 AM	HEALTH BREAK				
10:30 AM-12:00 Noon	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)
12:00 NN-1:00 PM	LUNCH BREAK				
1:00-1:15 PM	MANAGEMENT OF LEARNING				
1:15-3:00 PM	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)
3:00-3:15 PM	HEALTH BREAK				
3:15-4:30 PM	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Post-Test Closing Program
4:30-5:00 PM	END OF THE DAY EVALUATION / PMT DEBRIEFING				

B. MEAL PROVISION:

Meals	DAY 0 (Sunday)	DAY 1 (Monday)	DAY 2 (Tuesday)	DAY 3 (Wednesday)	DAY 4 (Thursday)	DAY 5 (Friday)
Breakfast			✓	✓	✓	✓
AM Snack			✓	✓	✓	✓
Lunch			✓	✓	✓	✓
PM Snack			✓	✓	✓	✓
Dinner	✓		✓	✓	✓	

C. ACCOMMODATION DETAILS:

The participants are required to check in on the afternoon of Day 0 and check out on the afternoon of Day 5.